



**U.S. DEPARTMENT OF JUSTICE**  
**ASSISTANT UNITED STATES ATTORNEY**  
**UNITED STATES ATTORNEY'S OFFICE**  
**MIDDLE DISTRICT OF ALABAMA**

**Opening Date: February 11, 2014**

**Closing Date: February 24, 2014**

**Vacancy Announcement Number 14-MDAL-03**

**About the Office:** The United States Attorney's Office for the Middle District of Alabama has jurisdiction and responsibility in a broad range of areas, all of which involve representing the legal interest of the federal government, primarily in United States District Court. The Middle District of Alabama consists of 23 counties in central and southeastern Alabama and employs approximately 52 employees, including 21 Assistant United States Attorneys. The United States Attorney, George L. Beck, Jr., is currently seeking to hire one or more outstanding candidates for Assistant United States Attorney positions in the Criminal Division. More information about our office may be found at our website:

<http://www.justice.gov/usao/alm>

**Responsibilities and Opportunity Offered:** The District is seeking applications from highly qualified attorneys for one or more AUSA vacancies who will be responsible for investigating and prosecuting various criminal cases.

**Qualifications: Required Qualifications:** Applicants must possess a J.D. degree, be active members in good standing of the bar (any jurisdiction) and have at least three (3) years post J.D. work experience as a lawyer, with a minimum of three (3) years as a state or federal criminal prosecutor.

***Preferred Qualifications:*** Applicants should demonstrate quick analytical ability and the facility to accurately and precisely articulate the critical issues in a case. Applicants should demonstrate superior oral and writing skills, strong research and interpersonal skills, and good judgment. Applicants should possess excellent communications and courtroom skills, and exhibit the ability to work in a supportive and professional manner with other attorneys, support staff and client agencies. Applicants should possess excellent computer skills which should include experience with automated research and various word-processing systems. This applicant will be expected to do the majority of his/her own legal research and writing and should be substantially self-sufficient in preparing day-to-day correspondence and pleadings.

United States citizenship is required.

**Travel:** Occasional travel within and outside of the District will be required.

**Type of Position:** All initial attorney appointments to the Department of Justice are made on a 14 month (temporary) basis pending favorable adjudication of a background investigation.

**Salary Information:** Assistant United States Attorneys' pay is administratively determined based, in part, on the number years of professional attorney experience. The range of basic pay is \$45,027.00 to \$119,174.00 plus 14.16% locality pay where authorized.

***Location:*** The United States Attorney's Office in Montgomery, Alabama, is located at 131 Clayton Street. Montgomery is the capital city of the state, but has a small town atmosphere. The office is a short and easy commute from most outlying residential areas. Montgomery is a wonderful place to live and raise a family.

**Relocation Expenses:** Relocation expenses will not be paid

**Application Process and Deadline Date:** Persons interested in this position should send a detailed resume, one writing sample and cover letter (listing the vacancy announcement number 14-MDAL-03) addressed to:

George L. Beck, Jr., United States Attorney  
Middle District of Alabama  
Attention: Retta Goss, Administrative Officer  
131 Clayton Street  
Montgomery, Alabama 36104

No telephone calls please. No email or fax applications will be accepted. Positions

are open until filled.

Applications must be received by COB (5:00 p.m. CST) on February 24, 2014.

Applications will be evaluated on the basis of such factors as academic performance, federal court experience and/or trial experience, research and writing ability, oral communication skills, computer literacy skills and other legal and community service experience.

**Security Requirements:** Initial appointment is conditioned upon a satisfactory pre-employment adjudication. This includes fingerprint and credit checks, and drug testing. In addition, continued employment is subject to a favorable adjudication of a background investigation.

**Internet Sites:** This and other attorney vacancy announcements can be found at: <http://www.justice.gov/careers/legal/attvacancies.html> or, <http://www.justice.gov/usao/alm>

**Department Policies:** Assistant United States Attorneys generally must reside in the district to which he or she is appointed or within 25 miles thereof. See 28 U.S.C. § 545 for district-specific information.

The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination because of color, race, religion, national origin, political affiliation, marital status, disability (physical or mental), age, sex, gender identity, sexual orientation, genetic information, status as a parent, membership or non-membership in an employee organization, on the basis of personal favoritism, or any non-merit factor. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973, to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons

selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. Citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. Citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions. Although the "point" system is not used, per se, applicants eligible to claim 10-point preference must submit Standard Form (SF) 15, Application for 10-Point Veteran Preference, and submit the supporting documentation required for the specific type of preference claimed (visit the OPM website, [www.opm.gov/forms/pdf\\_fill/SF15.pdf](http://www.opm.gov/forms/pdf_fill/SF15.pdf) for a copy of SF 15, which lists the types of 10-point preferences and the required supporting document(s)). Applicants should note that SF 15 requires supporting documentation associated with service-connected disabilities or receipt of nonservice-connected disability pensions to be dated 1991 or later except in the case of service members submitting official statements or retirement orders from a branch of the Armed Forces showing that his or her retirement was due to a permanent service-connected disability or that he/she was transferred to the permanent disability retired list (the statement or retirement orders must indicate that the disability is 10% or more).

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The Department of Justice cannot control further dissemination and/or posting of information contained in this vacancy announcement. Such posting and/or dissemination is not an endorsement by the Department of the organization or group disseminating and/or posting the information.